2022-2023 Opelika High School

Opelika High School

Vision

OCS partners with all stakeholders to prepare learners for college or career in a competitive global society.

Mission

Educate every child every day.

Beliefs

A full listing of the system beliefs can be found at www. opelikaschools.org

---

Professional Development	Technology	Content Literacy	Culture
Objectives	**Objectives**	**Objectives**	**Objectives**
• Provide common planning for all teachers in order to enhance teaching capacity to increase student engagement for students, especially those at-risk. • Provide subject specific PD to help teachers create better learning outcomes and be more effective in other aspects of their jobs. • Conduct specific instructional round sessions with teams made up of teachers and admins in order to promote a culture of excellence and equity.	• Offer variety of tech devices as well as educational tech programs to improve student engagement and achievement.	• Increase student engagement by implementing teaching strategies that help students learn subject matter and improve literacy.	• Welcome new faculty to the school to help them become acclimated to our system and school. • Begin the school year on a positive note by welcoming staff back to campus. • Implement a Dedicate Dawgs program to increase expectations for students concerning a "no zero policy" as a way to increase student success.
Critical Initiatives	**Critical Initiatives**	**Critical Initiatives**	**Critical Initiatives**
• Set budget for professional development opportunities for teachers	• Provide PD opportunities through the system-wide technology expo.	• Continue to provide ACT support through professional development as well as various	• Provide a mentor for each new teacher

Strategy Map

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
• Provide time, location, and agenda for PD sessions. • Work with central office & OMS, as well as AURIC to intentionally target subjects for PD days/sessions. • Identify teachers that exhibit exemplary teaching methods and secure times for IR teams to come observe. • Create IR expectations and note sheets for admins and teachers. • Create and share Google sheet for teacher sign ups for IRs. • Prep admins for conducting intro, IR, and debriefing sessions.	• Provide choices of self-paced tech PD • Partner with AUSIM for training	student programs and practice sessions. • Provide bilingual information for college and career opportunities for speakers of other languages. • Plan lessons using best practices to meet the needs of learners of all abilities and languages (especially special ed and Hispanic populations.)	• Offer on campus supports for new teachers throughout the year. • Build teacher morale from the beginning of the year. • Create and communicate expectations of the program with teachers and students--faculty and class meetings. • Arrange location, supervision, and assignment method for Whatever I Need (W. I. N.) time. • Communicate periodically with students and teachers the dates for incentives and making up zeros.

Key Measures	Key Measures	Key Measures	Key Measures
• Budget committee agenda and faculty vote • sign in sheets, lesson plans, prof. leave requests • sample planning agenda • teacher surveys • observations--formal and informal • Instructional Rounds • Google Sheet with listed teachers to observe • Documents of guidelines for admin and notes • sign in sheets • notes sheets	• sign in sheets, lesson plans, prof. leave requests • Instructional Rounds	• Core teachers participate in Decoding the ACT PD. • Results of the ACT data • Info on available bilingual services • Guidance Department Google Classroom • EL Ambassadors for interpretative assistance • Announcements written and spoken in Spanish • sign in sheets, lesson plans, prof. leave requests • sample planning agenda • Meetings with Instructional Coach	• PD for mentors • Provide mentors with packet of information • Meet with Mentors and Mentees • Meetings with Instructional Coach • Peer observations • Agenda with celebration activities listed • Google doc of support teachers