

## **G-31 WORK RELATED INJURY**

Effective, February 1, 1992, the Opelika City Schools ceased to participate in a Workman's Compensation Insurance program until funds are available from the State of Alabama to fund such employee coverage. In lieu of Workman's Compensation coverage for job related injuries, the Opelika City Schools will provide assistance in the following manner to those employees who are injured while on the job:

- Staff assistance in filing claims with the Alabama Board of Adjustment for relief of medical and property losses.
- Special injury-sick-leave days, up to 90 days provided in the Alabama State Code, may be granted by the Superintendent upon receipt of a request from the injured employee accompanied by a physician's statement. These 90 days of injury-sick-leave will be available in addition to regular accumulated sick leave days.

**ADOPTED: May 11, 2004**

**LEGAL REF: Code of Alabama 16-1-18.1**