

G-17 EMPLOYMENT

The Superintendent shall nominate in writing for appointment by the Board all employees of the Board and shall assign them to their positions, transfer them as the needs of the school system require, recommend them for promotion, suspend them for cause and recommend them for dismissal, subject to the provisions of the Alabama Code.

Race, sex, creed, or national ancestry shall not be considered in appointment, assignment, promotion, salary determination, or other terms of employment by the Opelika City School System. The process of staff selection or promotion in the school system shall be free from pressures considered detrimental to the operation of the Opelika City schools.

All persons nominated for teaching or administrative positions shall hold valid certificates issued by the State Board of Education and meet the highly qualified requirements as listed in the No Child Left Behind Act.

Upon recommendation of the Superintendent, the Board shall employ such professional, clerical, accounting, statistical assistants, and supervisor personnel as in the judgment of the Board are necessary.

ADOPTED: May 11, 2004

LEGAL REF: Code of Alabama 16-12-16; 16-12-18; 16-12-19; 16-24-3; 16-24-5;

16-24-8; 36-26-101; 36-26-102; 36-26-107; 36-26-108