

G-16 CERTIFICATION

All teachers and other instructional professional personnel will be required to hold or be qualified to hold a certificate in compliance with the provision of the law or in accordance with the regulations of the State Board of Education and be highly qualified as stated in the No Child Left Behind Act.

Obtaining and maintaining certificate status and maintaining a valid record thereof in the personnel office are the responsibilities of the applicant or employee, not of the school system or any of its employees.

Failure to obtain or maintain a valid certificate may be cause for termination of employment.

ADOPTED: May 11, 2004

LEGAL REF: Code of Alabama 16-23-1; 16-24-8