

G-7 CONFLICT OF INTEREST

Employees shall remember that their responsibility to the Opelika City Schools is their first obligation, and if outside employment is negatively affecting their performance, they shall be asked to choose one or the other. Outside employment should not cause one to compromise or embarrass the school system and should not adversely affect employment or professional status. At no time shall an employee be in conflict with professional ethics. The immediate supervisor shall have direct responsibility for evaluating the effects of outside employment on performance.

The Board discourages the practice of tutoring pupils by teachers employed by the Board. No teacher may tutor for pay any pupil attending Opelika City Schools except on the recommendation of the pupil's parent(s) and teacher's principal and the approval of the Superintendent.

In no case shall an employee of the Opelika City Schools be allowed to sell or advertise instructional materials, reference books or school supplies either during the regular school term or within the Opelika School District at any time.

Employees shall not engage in any other employment or in any private business during the hours required to fulfill assigned duties.

The Board also prohibits employees from engaging in political activity that materially interferes with, or disrupts, the educational process in the School District.

Assemblies, school classes and materials and equipment shall not be used for partisan political purposes.

ADOPTED: May 11, 2004

LEGAL REF: Code of Alabama 16-11-9; 16-12-3(a); 16-12-15; 36-25-1(9);

36-25-2(a), (b), (d); 36-25-5(a); 35-25-6; 35-25-8