

G-1 EQUAL OPPORTUNITY EMPLOYMENT

It is the policy of the Board that no person in this district shall, on the basis of race, color, disability, creed, religion, sex, age or national origin be denied the benefits of, or be subject to discrimination in any education program or activity. This includes employment, retention and promotion. The Board complies fully with provisions of Title IX of the Education Amendments of 1972, Section 504 Rehabilitation Act of 1973 and the appropriate Department of Education regulations.

The Superintendent shall designate a Compliance Officer who shall investigate complaints that may be brought against the district in regard to any alleged discriminatory action. The name, address and telephone number of the person shall be publicized. Grievance procedures shall be promulgated to support the intent of this policy.

Any complaint of sex discrimination practices or any noncompliance with Title IX requirements should be registered with the Coordinator of Title IX activities.

Any complaint regarding equal opportunity employment may be filed in writing to the Board of Education.

ADOPTED: May 11, 2004

LEGAL REF: Civil Rights Act, 1964, as amended; Title IX, Education Amendment, 1972; Section 504, Rehabilitation Act of 1973; Department of Education regulations