

C-1 LINE AND STAFF RELATIONS

The Board is the policy-informing body of the School District. The Board shall approve all policies in conformance with applicable federal, state and local statutes and regulations as well as with established judicial decisions.

The Superintendent shall have the responsibility for enforcing the policies of the Board and interpreting, with assistance of Board counsel, all legal issues that pertain to the District. The administration of all facets of operation of the schools shall be the responsibility of the Superintendent, including budgeting and other business affairs, direction of the instructional program, the selection, evaluation and improvement of personnel and planning and development of the physical facilities. The staff organization for effective operation of the schools shall be planned by the Superintendent and submitted to the Board for approval. The Superintendent's authority in all areas shall be commensurate with responsibilities designated by law and by the Board.

The Superintendent shall be the chief executive officer and professional advisor to the Board and shall be responsible directly to the Board. The Superintendent, acting under the rules and regulations of the Board, shall be responsible for the administration of the office of superintendent of schools, and he/she shall see that all regular appointees of the Board devote their entire time to their duties.

There shall be a principal assigned to administer each school. Principals shall perform administrative, instructional and other duties and services, which are delegated by the Superintendent.

Teachers and other school-based employees shall be responsible to the building principal and are obligated to abide by established rules and regulations in the performance of their classroom and other assigned duties.

ADOPTED: May 11, 2004

LEGAL REF: Code of Alabama 16-12-3; 16-12-5; 16-12-15 to 21